

Buea Municipal Council's Business Management and Public Service Integrity Fellowship

Fighting Corruption in Municipalities through Education

Offering Collective Learning, Skill Development Support, and Sharing of Best Practices



After more than a year of non-confrontational advocacy and battle for local government authorities to engage education as a vital solution to fighting back corruption in municipal councils, the Bi-Annual Buea Municipal Council's Public Service Integrity and Business Management Fellowship for the entire population of Buea Municipality, has been approved by Councilors, Lord Mayors and other senior management staff of the Buea Municipality. This decision was made during an ordinary session of the Council that took place on April 28th, 2016 following the final presentation of the fellowship program content by Stephen Asek- Country Director of IGI's Focal Integrity Team for Cameroon-a PTF CSO partner who initiated this pilot program. The first badge of the program's fellows will undertake professional development in early July 2016 to help improve best management practices in the community including the fight against corruption and promotion of probity.

advancing innovative citizen led approaches to improve governance

IGI-FITCAM being a community development not for profit organization, is offering the training facilitation for free, while the Council is only to take care of the program logistics such as venue, feeding and program materials as well as ensures it sustainability and continuity over the years.



The pilot initiative remains the first of its kind in the country and has four main objectives:

- To provide training in best practices in business administration and management to 10,000 private sector operators in the municipality over a period of 5 years; and to be continued after the pilot phase for a lifelong period.
- To increase the ability of private and public sector operators in the municipality to contribute to efforts of transparency, integrity and accountability in their distinct sectors of assignment and engagement regionally and nationally by mobilizing and empowering them as agents of change
- To support the Governance, Growth and Development Agenda of the Government of Cameroon as established through policy
- To increase Cameroon Human Resource Competitiveness locally thereby ensuring investors security in the Municipality including improvement in well-being of the population.

Considering that the message of refusing to give or take a bribe will not erase corruption overnight including the shortfall of integrity and professionalism by business and public operators in the Cameroonian system, IGI-FITCAM is engaging in a unique innovation of changing mindsets and attitudes through an approach of collective education, skill development support and sharing of best practices in business administration and public service governance, to improve civic performance and curb public sector corruption, thereby reducing the corruption perception index of Cameroon by the international community generally.



**Focal Integrity
Team
Cameroon**...building integrity in acquiring and exercising public duty...



Accordingly the fellowship program operates not just to address the ailing issues of corruption in Cameroon but more also to put into practice the development ambitions of the Government of Cameroon as laid down in four (4) National Policy documents namely;

- **The National Anti-Corruption Strategy of Cameroon of 2010-2015**
- **International Monetary Fund (IMF)'s Enhanced Structural Adjustment Facility Medium-Term Economic and Financial Policy Framework Paper, of 2002**
- **Cameroon's Development Strategy as expressed in the 2009 Growth and Employment Strategy and 2035 Vision out forward by the Ministry of Economy, Planning and Regional Development**
- **The National Governance Program [Project] of June, 2000 supported by the African Development Bank (AfDB).**

Thanks to IGI-FITCAM's strong base of technical support at Partnership for Transparency Fund (PTF); IGI-FITCAM looks forward to broaden this initiative to other municipal councils in the coming years after the pilot phase.