

# INTERNATIONAL GOVERNANCE INSTITUTE

## CAPACITY DEVELOPMENT REPORT ON LOCAL GOVERNANCE AND DECENTRALIZATION



### 18 PROFESSIONAL SCHOLARSHIPS FOR TRAINING IN PUBLIC SERVICE GOVERNANCE & LOCAL GOVERNMENT ADMINISTRATION

IGI offers more than 2 million worth of scholarship assistance to [18] civic actors in the public sector and students of the University of Buea Master's program on Peace, Conflict and Security, to undertake a professional training program on "*Public Service Governance and Local Government Administration*". According to a statement from the Country Representative, "IGI believes the Cameroonian society and youths have the potential to maintain peace, consolidate unity and thrive in effective governance and local government management; thus IGI is proud to be in a position to lend its support and expertise for the advancement of the country's rich human capital"



**International  
Governance  
Institute**

*...building integrity in acquiring and exercising public duty...*

Sharing Skills & Learning on Governance & Accounting for Development

New Public Management in Local Government Administration

Effective Customer Service in Public Organisations

Policy Development, Analysis & Implementation

Anti-Corruption & Corruption Risk Management in Public Organisations

Project Management & Social Audit

# DECENTRALIZATION AND INCLUSIVE LOCAL GOVERNANCE

Cameroon aspires to become an emerging economy by 2035. To achieve and consolidate these aspirations, the Cameroonian government has embarked on a number of reforms aimed at aligning its policies with a trajectory of local development efforts. IGI works locally to improve and connect the country's rich human capital to its national vision for growth, decentralization and good governance. By creating platforms for capacity building and learning, IGI is contributing towards overcoming shortcomings in the capacity of civil society and private sector to engage and interact meaningfully with local government in the management of public affairs.



## THE PUBLIC SERVICE GOVERNANCE & LOCAL GOVERNMENT ADMINISTRATION TRAINING AND SCHOLARSHIP SUPPORT PROGRAM: THE RATIONALE

In line with the need to complement governments efforts in addressing the challenges of skills mismatch and unproductive employment in both the private and public sectors operating locally in Cameroon, IGI has launched “the Public Service and Local Government Administration Scholarship Program as a compendium to its Business Management and Public Service Governance Fellowships. The main thrust of the program is to build and prepare capacity for inclusive governance and decentralization.

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As the government continues to speed up reforms to improve the efficiency and effectiveness of public services and administration locally, through its decentralization reforms, IGI supports the development of local capacity to address public governance challenges locally by mobilizing resources and expertise to develop the capabilities of its promising youth population. Thus helping to prepare those who will fill the leadership gap and constitute its active force by 2035.



**BENEFICIARIES  
OF 2018 IGI  
TRAINING  
SCHOLARSHIP  
ASSISTANCE  
[TSA]**

## **Recipients Assessment of TSA Program Impact**

“Having completed the professional training on governance, politics and government, we gained knowledge about the pillars of support to government and power. It gave us a new insight to see government institutions as empty boxes that are constantly being filled and controlled by the ideologies of leading political parties or governing actors”.

“As regards public administration and new public management, we understood that for public administration to be effective, government and public servants need to focus on achieving results rather than primarily conforming to procedures. We therefore benefitted from training on the principles and practice of new public management”.



“We equally learned from the training that, as new public managers, we need to adopt a problem solving, flexible, innovative and market-like attitude so as to deliver effective public services. The program provided us with the skills to ensure we do not only satisfy public service customers but also delight them”.



*“Skills in development oriented local government budgeting was another important skill we earned. For instance, local government budget has to be result rather than receipt oriented. A good budget should be able to reflect the development philosophy of a local government. Local government budgets should constitute a synthesis and statement of community goals and expectations on an administrator per given budget year”.*

“The TSA provided us with skills and knowledge on how to address corruption using a corruption risk assessment and management tool. We acquired practical skills on how to design and extract data from corruption monitoring and public service efficiency monitoring forms. How to process data from information to useful intelligence and how to write a concise corruption investigation report. We acquired new skills on corruption heat maps, corruption and ethics information sheets, including how to carry out social audit of a public institution”. The program has equipped us to serve as professionals in various fields.



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**IGI Country Representative**  
**Stephen Asek**

**PUBLIC SERVICE GOVERNANCE AND LOCAL GOVERNMENT  
ADMINISTRATION TRAINING  
TRANSCRIPT OF PROFESSIONAL TRAINING COURSES  
REF.**

<b>IGI1-SA</b>	The Concept and Practice of Governance, Development & New Public Management in Local Administration.
<b>IGI2-SA</b>	New Public Management in Civil Service: Effective Customer Management in Public Organizations
<b>IGI3-SA</b>	Accounting for Development: Local Administration/Government Budgeting Processes
<b>IGI4-SA</b>	Public Administration & Civil Service Performance Monitoring: Social Audit Practice and Models
<b>IGI5-SA</b>	Public Policy: Understanding Policy Development, Policy Analysis and Policy Implementation in Local Government
<b>IGI6-SA</b>	Organizational Culture and Development of Ethical Behavior in Public Organizations
<b>IGI7-SA</b>	Project Proposal Design in Public Institutions and Development Organizations
<b>IGI8-SA</b>	Public Service Integrity and Corruption Risk Management in Public Organizations
<b>IGI9-SA</b>	Capacity Building in Money Laundry, Asset Recovery and Tracking of Stolen Assets
<b>IGI10-SA</b>	Globalization and Human Development. Understanding the Concept of New-economics



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[www.bmfbea.org](http://www.bmfbea.org) [www.bepromap.org](http://www.bepromap.org)

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